

**SPECIAL BUDGET MEETING**  
**Mayor and Council**  
**Borough of Harrington Park, New Jersey**  
**February 6, 2012**

**(PAH) Call Meeting to Order**

**Time: 7:03PM**

**Mayor's Announcement:**

In compliance with Chapter 231, Public Law 1975, adequate notice of the meeting was made. It is included in the Annual Meetings posted on the bulletin board in the Municipal Center. Copies have been mailed to the BERGEN RECORD, SUBURBANITE and THE NORTHERN VALLEY PRESS. A copy has been filed with the Borough Clerk, and copies have been mailed to individuals requesting the same.

**(ALB) Roll Call:**

Councilman Napolitano-Present

Councilman Roth-Present

Councilman Quantmeyer-arrived 7:51pm

Councilman Dunlea-Present

Councilman Evanella-Present

Councilwoman Chung-Present

Also present:

Ms. Ann H. Bistriz, Borough Clerk

**Suspension of Business**

Motion to suspend the regular order of business for discussion of the following GE, second JR, AIF

Motion to open to the public-GE, Second JD, AIF

**Members from the Harrington Park Ambulance Corps**

Captain Jeff Hargrove-Adams Street

Capt. Hargrove explained the need for Council to consider bonding for a new ambulance. The last ambulance was purchased in 2006 and was a demo model. The age is not the factor in the wear and tear, it is the short distance driving and engine usage that causes deterioration. The current thought is that a new ambulance should get about 10 years' worth of wear. Capt. Hargrove would like to keep the old ambulance rather than turn it in to use as a backup vehicle and store it at the DPW. The current Ambulance Building structurally cannot have an addition top house an additional vehicle.

The vehicle chosen by the Ambulance Corps is identical to the current one, except it will be on a truck body rather than a van body and would have 4 wheel-drive.

Barry Wood, Lincoln Terrace

Radios and outfitting will cause some additional expenditures. However, at the appropriate time the Corps will have all the necessary documentation for Council to make a decision.

Discussion followed regarding possible trunking of police/first responder lines and the costs associated with the changes. Currently, most entities are in agreement that the cost is prohibitive without some form of funding and there are no plans to make major changes at this time.

Christopher Woods, The Parkway

Most the participants in the Interborough Mutual Aid and Interborough Police are against the trunk line changes.

Ambulance Corps members were asked what the trade in value is of the current ambulance. It was explained that these vehicles do not hold much value and is most likely worth about \$30,000.00. When asked about just replacing the body to save money, it was explained that it is not a cost effective way to make positive changes and meet all safety requirements.

PAH explained that no decision would be made tonight. In the near future, discussion will start to determine how much Council is interested in bonding. Capt. Hargrove is ready to move since it can take up to six months to get an ambulance once it is ordered.

JR stated that is necessary to take a hard look at this request since it is something very vital to our town, and it needs to be done.

### **Volunteer Fire Department Presentation**

Department was requested to make a 14% reduction in their budget amount. However, with all new requirements, the Department Chief came to a 10% reduction as follows:

265-2 042 \$2680  
056 \$8175  
025 \$11700

Line 115 pertains to Mr. Simpson and Fire Prevention and does not fall under the jurisdiction of Chief Blackinton.

Chief Blackinton requested the Capital Budget to stay the same since the Department is in need of a new generator. One was stolen at the Chief Parade. The intention is to purchase a smaller one that is easily transportable. Also requested is a replacement to the current smoke ejector that is in service now-this piece of equipment does not work properly.

The Fire Company expenditures are contractual or fixed with nothing to cut from the line items.

Chief Blackinton, Mr. Tom Clark and Assistant Chief Budinich discussed the possibility of Bonding for a new engine. NFPA expected life of this type of equipment is 15-20 years. The current truck is 28 years old. The truck is still in service now, but time is of the essence. The time frame from ordering to delivery can be up to a year. Also, the truck is not up to current safety standards and cannot carry the necessary personnel to a fire since there are limited seats and open areas. There are several maintenance problems and the parts have become difficult to find and costly. If the truck is sold or auctioned the Department may get between \$10,000 and \$15,000.

A completely outfitted vehicle as of 6 months ago ranges between \$400,000 and \$450,000. The Department plans on going out for bid and is not set on any specific brand as long as all their needs are met.

Council members asked how many vehicles are deemed appropriate for a town of our size. The Fire Department members explained that a minimum of 4 trucks is suggested. This would include a ladder truck, a rescue truck and 2 pumper trucks. Response time depends on the independence of each town having their own equipment. Minutes go by quickly when a fire is burning and 10-20 minutes can go by before a neighboring town responds.

PAH asked about the sharing of equipment with other towns. Chief Blackinton explained that this works well with unessential equipment such as trucks used to clean up hazardous waste and other specialty equipment. Harrington Park is fortunate that there is enough manpower around the clock to respond to an emergency. Several of the neighboring towns do not have enough members and can adversely affect the response time. Assistant Chief Budinich added that other towns around us such as Closter have Hazardous Waste vehicles or ones used for confined space and are all engaged when necessary due to Mutual Aid agreements.

Mr. Clark has 35 plus years on the Fire Department and he is on the committee that has been formed to research a new vehicle and prepare all necessary documents for Council's to consideration.

PAH stated that the Borough is fortunate to have such a dedicated Department.

Motion to move back to regular order of business was made by GE second by JD-AIF

**(GQ) Recreation Commission**

Recreation did not submit any requests and AEM determines that all levels would be kept the same as 2011. Last year they were cut back a bit. Most of the funds is spent on field maintenance. JR added that the fields are playable but are not up to par with other towns. Fees to participate in the various sports has increased over the years and still the revenue is limited.

**Environmental Commission**

The EC does not have much of a budget. Members are very supportive of applying for a grant to do a Natural Resource Inventory. To receive the matching grant, the Borough needs to provide a \$5000 line item. However, the EC members have reached out to several sources that will provide the required research at a discounted price so there should be money left over to transfer to other department if necessary.

The natural Resource Inventory is a planning system that includes sensitive areas surrounding our waterways and open space. This plan becomes baseline documentation for Sustainable New Jersey which makes available possible future grants and funding for the Borough. JR added that this is a difficult amount of money to remove from the Budget since this group was responsible for the extremely effective energy program that was installed last year.

**Club 60**

Last year the \$3000 annual expenditure that was given to support Club 60 was removed from the budget. The only funding this group received was from Community Development. JR stated that he is torn between the fact that these taxpayers have supported the town for so many years and do not get much in return, however, this is a private group and he is not sure if the Borough is able to fund them. GQ was in agreement. GQ added that Club 60 is a private organization and is not allowed to receive municipal funds as per a legal determination made last year. GQ added that they also receive DARE money which pays for part of their Christmas party and some lunches during the year.

PAH stated that he has already met with Community Development and he is hoping that they will continue to support the seniors at their current level. Other towns support their senior groups and he has never seen any definitive legal opinion regarding support to Club 60. PAH suggested that Council leave this number as it stands until we get an opinion from Mr. Dineen.

**(AN) Planning Board and Board of Adjustment**

Board of Adjustment does not have much to cut from, however the COAH line item can be reduced to \$1000. COAH is currently in a phase of reorganization and not much is expected to be done at this time.

**(JC) Animal Control**

JC spoke with AEM and it was determined that these items could be removed from the budget and paid through the Animal Control Trust Fund which has built up over the past few years.

**School Board Election**

There is not much money that Harrington Park can save if the elections are moved to November. Discussions are still in the works between the High School and the local schools.

**(GE) Resolution for Judge Hauser-Addendum A**

**Motion: GE**

**Second: JR**

**No Discussion**

**Roll Call: AIF**

**(JD) Proposed Ordinance #666 –Second Reading-Addendum B**

**To Fix the Salary, Wage or Compensation of Persons Holding Office,  
Position or Employment in the Borough of Harrington Park Public Works  
Department, County of Bergen, State of New Jersey.**

**JR Motion to Open to Public for Discussion of Ord. #666, Second GE, AIF**

**JR Motion to Close to the Public, Second GE, AIF**

**Motion: JD**  
**Second: JR**  
**Roll Call Vote Ord. #666-AIF**

**Closed Session: 8:25pm**

**RESOLUTION**

**WHEREAS**, N.J.S.A. 10:4-12 permits a public body to conduct business in Closed Session during a public meeting; and

**WHEREAS**, the Mayor and Council deem it necessary to discuss certain matters in Closed Session as permitted by the aforesaid statute.

- A. Personnel-Municipal Clerk
- B. Personnel-Police Department (General)

**BE IT FURTHER RESOLVED** that discussion of the aforementioned subjects may be made public at such time as disclosure of the discussion will not detrimentally affect the interest and Borough as to said discussion.

**Introduced By: GE**

**Seconded By: JD**

**AIF**

**Return to Open Session-9:13pm**

**Old Business**

**New Business-**

PAH quotes were submitted to paint the Municipal Center and were under the threshold of \$5400.00.

Motion was made by GE, second by JR to award the painting of Borough Hall interior to Bob Curley Painting in the amount not to exceed \$5300.00

With no discussion-AIF

JR suggested to Council that the February 13, 2012 meeting start at 6:30pm to be able to wrap up budget discussions. All members in favor. ALB was instructed to advertise accordingly.

**Adjournment-Time: 9:20pm**

**Motion: GQ**

**Second: JR**

**Vote: AIF**

**Addendum A**

**WHEREAS**, there exists a need for a Borough Municipal Judge; and

**WHEREAS**, funds are available for that purpose; and

**WHEREAS**, NJSA 2B:12-4 confirms and substantiates that need.

**NOW THEREFORE, BE IT RESOLVED** that the Mayor and Council of the Borough of Harrington Park does hereby confirm the re-appointment of Judge Roger A. Hauser, Esq. as Municipal Judge for the Borough of Harrington Park, County of Bergen, State of new Jersey, for a full term of three years that began on January 1, 2012 and will expire on December 31, 2014 at compensation as per the salary ordinance.

**Addendum B**

**PROPOSED ORDINANCE No. 666  
Chapter 38**

AN ORDINANCE TO FIX THE SALARY, WAGE OR COMPENSATION OF PERSONS HOLDING OFFICE, POSITION OR EMPLOYMENT IN THE BOROUGH OF HARRINGTON PARK PUBLIC WORKS DEPARTMENT, COUNTY OF BERGEN, STATE OF NEW JERSEY.

Be it ordained by the Mayor and Council of Harrington Park as follows:

**PUBLIC WORKS DEPARTMENT**

The following salaries are pursuant to contract in force being paid at this time:

|                | <u>Full Time</u> | <u>Manner of Payment</u> | <u>2011</u>  | <u>2012</u>        |
|----------------|------------------|--------------------------|--------------|--------------------|
| Foreman        | F                | C                        | \$ 2,000.00  | \$ 2,000.00        |
| Step 1         | F                | C                        | \$35,326.19  | \$36,032.71        |
| Step 2         | F                | C                        | \$38,858.80  | \$39,635.98        |
| Step 3         | F                | C                        | \$42,391.41  | \$43,239.24        |
| Step 4         | F                | C                        | \$48,636.38  | \$49,609.11        |
| Step 5         | F                | C                        | \$53,203.35  | \$54,267.42        |
| Step 6         | F                | C                        | \$57,669.03  | \$58,822.41        |
| Step 7         | F                | C                        | \$62,667.32  | \$63,920.67        |
| Step 8         | F                | C                        | \$74,427.93  | \$78,893.61 (2011) |
| Step 8         | F                | C                        | \$75,916.49  | \$80,471.48 (2012) |
| *Stand-by Rate |                  |                          | \$ 75.00/Day | \$ 75.00/Day       |

Manner of Payment (Explanatory references to the above)

C – Annual Salaries – paid on bi-weekly basis

**ANNIVERSARY DATE** for full-time employees shall be the first of the year. When full-time

employment begins prior to June 1<sup>st</sup> in any year the anniversary date shall revert back to January 1<sup>st</sup> of the same year. When it begins on or after June 1<sup>st</sup> the anniversary date shall not be effective until January 1<sup>st</sup> of the following year. That section shall be effective for all purposes of the salary ordinance.

**LONGEVITY:** All full-time Public Works Department employees will be paid the following percentages of their base pay as shown: (Excludes Superintendent)

|                                                                                             |        |
|---------------------------------------------------------------------------------------------|--------|
| After 5 years of complete and continuous full-time Public Works Dept. employment . . . . .  | 1-1/2% |
| After 8 years of complete and continuous full-time Public Works Dept. employment . . . . .  | 3%     |
| After 11 years of complete and continuous full-time Public Works Dept. employment . . . . . | 4%     |
| After 14 years of complete and continuous full-time Public Works Dept. employment . . . . . | 5%     |
| After 18 years of complete and continuous full-time Public Works Dept. employment . . . . . | 6%     |
| After 23 years of complete and continuous full-time Police Dept. employment . . . . .       | 7%     |

Payment shall be included in equal installments in regular payroll payments.

\*\*Any full-time Public Works employee hired after January 1, 1995, will not be eligible for longevity.

**PAID HOLIDAYS:** FOR FULL-TIME Public Works Department employees shall be thirteen (13).

These to be paid:

|                 |                  |                  |                        |                |
|-----------------|------------------|------------------|------------------------|----------------|
| New Year's Day  | Memorial Day     | Columbus Day     | Day After Thanksgiving | New Year's Eve |
| President's Day | Independence Day | Veteran's Day    | Christmas Eve          |                |
| Good Friday     | Labor Day        | Thanksgiving Day | Christmas Day          |                |

**OVERTIME:** There is no provision for overtime in this Ordinance.

**VACATION PAY:** FULL-TIME Public Works Department employees are entitled to paid vacations as follows:

|                                                      |         |
|------------------------------------------------------|---------|
| After Six full months to 1 year employment . . . . . | 1 week  |
| After One full year of employment . . . . .          | 2 weeks |
| After Five full years of employment . . . . .        | 3 weeks |
| After Ten full years of employment. . . . .          | 4 weeks |
| After Eighteen full years of employment . . . . .    | 5 weeks |

**EFFECTIVE DATE:** This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2011.