

ORDINANCE # 662
Chapter 38

AN ORDINANCE TO FIX THE SALARY, WAGE OR
 COMPENSATION OF PERSONS HOLDING OFFICE,
 POSITION OR EMPLOYMENT IN THE BOROUGH
 OF HARRINGTON PARK, COUNTY OF BERGEN,
 STATE OF NEW JERSEY.

Be it ordained by the Mayor and Council of Harrington
 Park as follows:

<u>Description</u>	(Full Time) Or <u>(Part Time)</u>	Manner of <u>Payment</u>	<u>Minimum</u>	<u>Maximum</u>
Acting Borough Clerk; Registrar of Vital Statistics,				
Assmt. Search Officer . . .	F	C	40,000.00	- 65,000.00
Assessor	P	C	7,500.00	- 20,000.00
Chief Financial Officer/QPA .	F	C	50,000.00	- 75,000.00
Clerk:				
Envionrmental Commission . .	P	E	500.00	- 850.00
Clerk: Planning Board/ Board Of Adjustment				
	P	D	12.00/hr.	- 20.00/hr
Construction:				
Construction Code				
Official	P	C	7,500.00	- 15,000.00
Electrical Sub-Code				
Official	P	C	6,000.00	- 8,500.00
Building Inspector	P	C	4,500.00	- 10,000.00
Building Sub-Code				
Officer	P	C	5,000.00	- 12,000.00
Fire Protection				
Sub-Code Official	P	C	5,500.00	- 7,500.00
Plumbing Sub-Code				
Official	P	C	6,000.00	- 8,500.00
Technical Assistant	P	D	13.00/hr.	- 20.00/hr.
Zoning Officer	P	C	2,500.00	- 10,000.00
Magistrate	P	C	10,000.00	- 18,500.00
Magistrate Fee				
Special Ct. Session	P	F		- 100.00
Payroll/Accts. Clerk	F	C	25,000.00	- 40,000.00
Prosecutor	P	G		3,000.00
Public Defender	P	G		800.00
Sanitarian	P	C	9,500.00	- 17,500.00
*School Guards	P	D	Hired prior to 9/2009	- 40.00
*School Guards	P	D	Hired after 9/2009	- 30.00
Or				
School Guards—Special				
Assign	P	D		12.28/hr.
Secretary:				
Board of Health	P	D	10.00/hr.	- 20.00/hr.
Recreation Commission . . .	P	B		- 50.00
Tax Assessor	P	D	10.00/hr.	- 20.00/hr.
Tax Collector/Tax				

Search Officer	F	C	15,000.00	-	22,500.00
Temporary & Part-time					
D.P.W. & Recycling	P	D	8.00	-	20.00/hr.
Temporary Office Assistance	P	D	10.00	-	20.00/hr.
Town Nurse	P	D	20.00	-	30.00/hr.

PUBLIC WORKS DEPARTMENT

DPW Superintendent	F	C	80,000.00	-	120,000.00
Waste Water Operator	F	C		-	1,500.00
Foreman	F	C		-	2,000.00
**Step 1	F	C		-	34,633.52
**Step 2	F	C		-	38,096.86
**Step 3	F	C		-	41,560.21
**Step 4	F	C		-	47,682.73
**Step 5	F	C		-	52,160.15
**Step 6	F	C		-	56,538.26
**Step 7	F	C		-	61,438.55
**Step 8	F	C	72,968.56	-	79,346.67
Stand-by Rate			75.00/Day		

Manner of Payment (Explanatory references to the above)

- A – Annual Salaries – paid quarterly during first pay period - March, June, Sept., and Dec.
- B – Per Meeting - vouchered
- C – Annual Salaries – paid on bi-weekly basis
- D – Hourly basis – paid bi-weekly on a submitted voucher
- E – Annual Salary – paid once a year
- F - per session - vouchered
- G - paid quarterly - vouchered
- H - Annual Salary - paid monthly

ANNIVERSARY DATE for full-time employees shall be the first of the year. When full-time employment begins prior to June 1st in any year the anniversary date shall revert back to January 1st of the same year. When it begins on or after June 1st the anniversary date shall not be effective until January 1st of the following year. That section shall be effective for all purposes of the salary ordinance.

LONGEVITY: All full-time employees will be paid the following percentages of their base pay as shown: (Includes DPW Superintendent)

- 5 years continuous full-time Borough employment 1-1/2%
- 8 years continuous full-time Borough employment 3%

Above increment to be included in equal installments in regular pay periods.

**Any full-time Borough Hall employee hired after December 31, 1997, is not eligible for longevity.

LONGEVITY: All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)

- 5 years continuous full-time DPW/Police Dept. employment 1-1/2%
- 8 years continuous full-time DPW/Police Dept. employment 3%
- 11 years continuous full-time DPW/Police Dept. employment 4%
- 14 years continuous full-time DPW/Police Dept. employment 5%
- 18 years continuous full-time DPW/Police Dept. employment 6%
- 23 years continuous full-time DPW/Police Dept. employment 7%

**Any DPW employee hired after January 1, 1995, is not eligible for longevity.

PAID HOLIDAYS: FOR FULL-TIME Borough employees shall be thirteen (13).

These to be paid:

- January 3 New Year’s Day

February 21	President's Day
April 22	Good Friday
May 30	Memorial Day
July 4	Independence Day
September 2	Holiday
September 5	Labor Day
October 10	Columbus Day
November 11	Veteran's Day
November 24	Thanksgiving Day
November 25	Holiday
December 23	Christmas Eve holiday
December 26	Christmas Day holiday

OVERTIME: There is no provision for overtime in this Ordinance.

VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:

Six months (employment) – 1 year	1 week
2 – 5 years	2 weeks
6 – 10 years	3 weeks
11 – 18 years	4 weeks
19 & over	5 weeks

EFFECTIVE DATE: This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2011.

Adopted July 18, 2011