

**BOROUGH OF HARRINGTON PARK**

**NOTICE IS HEREBY GIVEN** that the following proposed ordinance was introduced and passed on the first reading at a meeting of the Mayor and Council of the Borough of Harrington Park, County of Bergen, and State of New Jersey held on the 21<sup>st</sup> day of May, and that said Ordinance will be taken up for further consideration for final passage at a meeting of the said Mayor and Council to be held at its meeting place in the Municipal Center, 85 Harriot Avenue, Harrington Park, New Jersey on the 11th day of June, at 7 p.m. or soon thereafter as the matter can be reached, at which time and place all persons interested therein will be given an opportunity to be heard concerning the same.

ANN H. BISTRITZ  
Borough Clerk

**PROPOSED ORDINANCE No. 669**

AN ORDINANCE TO FIX THE SALARY, WAGE  
OR COMPENSATION OF PERSONS HOLDING  
OFFICE, POSITION OR EMPLOYMENT IN THE  
BOROUGH OF HARRINGTON PARK, COUNTY  
OF BERGEN, STATE OF NEW JERSEY.

Be it ordained by the Mayor and Council of  
Harrington Park as follows:

<u>Description</u>	(Full Time) Or (Part Time)	<u>Manner of Payment</u>	<u>Minimum</u>	-	<u>Maximum</u>
Borough Clerk; Registrar of Vital Statistics,					
Assmt. Search Officer . . .	F . . . . .	C . . . . .	40,000.00	-	65,000.00
Assessor . . . . .	P . . . . .	C . . . . .	7,500.00	-	20,000.00
Chief Financial Officer/QPA .	F . . . . .	C . . . . .	50,000.00	-	80,000.00
Clerk:					
Enviornmental Commission	P . . . . .	E . . . . .	500.00	-	850.00
Clerk: Planning Board/ Board Of Adjustment					
	P . . . . .	D . . . . .	12.00/hr.	-	20.00/hr
Construction:					
Construction Code					
Official . . . . .	P . . . . .	C . . . . .	6,500.00	-	15,000.00
Electrical Sub-Code					
Official . . . . .	P . . . . .	C . . . . .	6,000.00	-	8,500.00
Building Inspector . . . . .					
	P . . . . .	C . . . . .	4,500.00	-	10,000.00
Building Sub-Code					
Officer . . . . .	P . . . . .	C . . . . .	5,000.00	-	12,000.00
Fire Protection					
Sub-Code Official . . . . .	P . . . . .	C . . . . .	5,500.00	-	7,500.00
Plumbing Sub-Code					
Official . . . . .	P . . . . .	C . . . . .	6,000.00	-	8,500.00
Technical Assistant . . . . .	P . . . . .	D . . . . .	13.00/hr.	-	20.00/hr.
Zoning Officer . . . . .	P . . . . .	C . . . . .	2,500.00	-	7,500.00
Magistrate . . . . .	P . . . . .	C . . . . .	10,000.00	-	18,500.00
Magistrate Fee					
Special Ct. Session . . . . .	P . . . . .	F . . . . .		-	100.00
Payroll/Accts. Clerk . . . . .	F . . . . .	C . . . . .	25,000.00	-	40,000.00
Police Chief . . . . .	F . . . . .	C . . . . .	115,000.00	-	170,000.00
Prosecutor . . . . .	P . . . . .	G . . . . .			3,000.00
Public Defender . . . . .	P . . . . .	F . . . . .			100.00
Sanitarian . . . . .	P . . . . .	C . . . . .	9,500.00	-	12,000.00
*School Guards . . . . .	P . . . . .	D . . . . .	Hired prior to 9/2009	-	41.00
*School Guards . . . . .	P . . . . .	D . . . . .	Hired after 9/2009	-	31.00
Or					
School Guards—Special					
Assign . . . . .	P . . . . .	D . . . . .			12.28/hr.
Secretary:					
Board of Health . . . . .	P . . . . .	D . . . . .	10.00/hr.	-	20.00/hr.
Recreation Commission . . .	P . . . . .	B . . . . .		-	50.00
Tax Assessor . . . . .	P . . . . .	D . . . . .	10.00/hr.	-	20.00/hr.
Tax Collector/Tax					
Search Officer . . . . .	F . . . . .	C . . . . .	15,000.00	-	22,500.00
Temporary & Part-time					
D.P.W. & Recycling . . . . .	P . . . . .	D . . . . .	8.00	-	20.00/hr.
Temporary Office Assistance	P . . . . .	I . . . . .	10.00	-	20.00/hr.
Town Nurse . . . . .	P . . . . .	D . . . . .	20.00	-	30.00/hr.

**PUBLIC WORKS DEPARTMENT**

DPW Superintendent . . . . .	F . . . . .	C . . . . .	80,000.00	-	130,000.00
Waste Water Operator . . . . .	F . . . . .	C . . . . .		-	1,500.00

**Manner of Payment** (Explanatory references to the above)

- A – Annual Salaries – paid quarterly during first pay period - March, June, Sept., and Dec.
- B – Per Meeting - vouchered
- C – Annual Salaries – paid on bi-weekly basis
- D – Hourly basis – paid bi-weekly on a submitted voucher
- E – Annual Salary – paid once a year
- F - Per session - vouchered
- G - paid quarterly - vouchered
- H - Annual Salary - paid monthly
- I – Hourly basis – On submitted voucher – paid monthly

**ANNIVERSARY DATE** for full-time employees shall be the first of the year. When full-time employment begins prior to June 1<sup>st</sup> in any year the anniversary date shall revert back to January 1<sup>st</sup> of the same year. When it begins on or after June 1<sup>st</sup> the anniversary date shall not be effective until January 1<sup>st</sup> of the following year. That section shall be effective for all purposes of the salary ordinance.

**LONGEVITY:** All full-time employees will be paid the following percentages of their base pay as shown: (Includes DPW Superintendent)

- 5 years continuous full-time Borough employment . . . . . 1-1/2%
- 8 years continuous full-time Borough employment . . . . . 3%

Above increment to be included in equal installments in regular pay periods.

\*\*Any full-time Borough Hall employee hired after December 31, 1997, is not eligible for longevity.

**LONGEVITY:** All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)

- 5 years continuous full-time DPW/Police Dept. employment . . . . . 1-1/2%
- 8 years continuous full-time DPW/Police Dept. employment . . . . . 3%
- 11 years continuous full-time DPW/Police Dept. employment . . . . . 4%
- 14 years continuous full-time DPW/Police Dept. employment . . . . . 5%
- 18 years continuous full-time DPW/Police Dept. employment . . . . . 6%
- 23 years continuous full-time DPW/Police Dept. employment . . . . . 7%

\*\*Any DPW employee hired after January 1, 1995, is not eligible for longevity.

**PAID HOLIDAYS:** FOR FULL-TIME Borough employees shall be thirteen (13).

These to be paid:

- January 2 . . . . . New Year’s Day
- February 20 . . . . . President’s Day
- April 6 . . . . . Good Friday
- May 28 . . . . . Memorial Day
- July 4 . . . . . Independence Day
- September 6 . . . . . Holiday
- September 7 . . . . . Labor Day
- November 12 . . . . . Veteran’s Day
- November 22 . . . . . Thanksgiving Day
- November 23 . . . . . Holiday
- December 24 . . . . . Christmas Eve holiday
- December 25 . . . . . Christmas Day holiday
- December 26 . . . . . Holiday

**OVERTIME:** There is no provision for overtime in this Ordinance.

**VACATION PAY:** Full-time Borough employees are entitled to paid vacations as follows:

- Six months (employment) – 1 year . . . . . 1 week
- 2 – 5 years . . . . . 2 weeks
- 6 – 10 years . . . . . 3 weeks
- 11 – 18 years . . . . . 4 weeks
- 19 & over . . . . . 5 weeks

**EFFECTIVE DATE:** This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2012.