

| <b>Salary Ordinance 2022</b>  |                               |                          |                    |
|---|-------------------------------|--------------------------|--------------------|
| <b>Ordinance #</b>  |                               |                          |                    |
| <b>Description</b>  | <b>Full Time or Part Time</b> | <b>Manner of Payment</b> | <b>Salary 2022</b> |
| Borough Clerk, Registrar of Vital Statistics, Asst. Search Officer      | F                             | C                        | \$ 68,068.68       |
| Administrator   | F                             | C                        | \$ 12,074.27       |
| Deputy Clerk  |                               |                          | \$0-\$55000        |
| Newsletter Writer   | P                             | D                        | 16.24/Hr           |
| Affordable Housing Liaison  | P                             | C                        | 500-1500           |
| Primary Affordable Housing Liaison                                      | F                             | S                        | \$ 1,000.00        |
| Secondary Affordable housing Liaison                                    | F                             | S                        | \$ 1,000.00        |
| Assessor  | P                             | C                        | \$ 17,412.30       |
| Qualified Purchasing Agent  | F                             | C                        | \$ 4,352.03        |
| Chief Financial Officer/Tax Collector/Tax Search Officer/<br>Treasurer  | F                             | C                        | \$ 113,007.66      |
| Clerk/Secretary:  |                               |                          | \$ -               |
| Accounts Clerk (CFO assistant)  | P                             | D                        | \$15-25            |
| CFO assistant/Accounts Clerk/Deputy Tax collector - March 18 2021       | F                             | C                        | \$ 56,100.00       |
| Non-Flexible and Assigned (CFO assistant)                               | P                             | D                        | \$15-25            |
| Environmental Commission  | P                             | E                        | \$ 808.02          |
| Planning Board / Board of Adjustment                                    | P                             | D                        | \$16.24            |
| Construction:   |                               |                          | \$ -               |
| Construction Code Official- from April 1 2021                           | P                             | C                        | \$ 14,280.00       |
| Property Maintenance Enforcement Official                               | P                             | C                        | \$ 7,064.42        |
| Electrical Sub-Code Official  | P                             | C                        | \$ 8,830.52        |
| Building Inspector from 04-01-21  | P                             | C                        | \$ 6,120.00        |
| Building Sub-Code Officer   | P                             | C                        | \$ 10,250.66       |
| Building Sub-Code Officer 04-01-21                                      | P                             | C                        | \$ 9,180.00        |
| Fire Protection Sub- Code Officer from 04-01-21                         | P                             | C                        | \$ 8,160.00        |
| Plumbing Sub-Code Official  | P                             | C                        | \$ 12,734.50       |
|   |                               |                          | \$ -               |
| Technical Assistant/Clerk Construction Code Officer                     | P                             | C                        | \$ 26,042.54       |
| Technical Assistant/Fire Prevention                                     | P                             | C                        | \$ 232.10          |
| Zoning Officer  | P                             | C                        | \$ 6,200.00        |
| Fire Prevention Official/ Fire Marshall- From November 1 2021st Payroll | P                             | C                        | \$ 9,690.00        |
| RCCO Inspector from April 1 2021  | P                             | C                        | \$ 3,570.00        |
| Magistrate  | P                             | C                        | \$ 15,000.00       |
| Magistrate Fee Special Ct. Session                                      | P                             | F                        | \$ 100.00          |

|   |   |   |                      |
|---|---|---|----------------------|
| Office of Emergency Management  | P | E | \$ 2,500.00          |
| Payroll Clerk   | F | C | \$ 24,101.18         |
| Police Chief  | F | C | \$ 187,000.00        |
|   |   |   | \$ -                 |
| Prosecutor  | P | C | \$ 8,000.00          |
| Alternate Prosecutor  | P | G | \$ 3,121.20          |
| Public Defender   | P | F | \$ 104.04            |
| Sanitarian  | P | C | \$ 12,989.19         |
| Sanitarian from First Payroll in November 2021                                  | P | C | \$13,728.54-\$15,000 |
| School Guards (Hired prior to 9/2009)- (1.5 Hrs./Day)                           | P | D | \$44.74/Day          |
| School Guards (Hired after 9/2009) -(1.5 Hrs./Day)                              | P | D | \$34.33/Day          |
| School Guards Hired after 9/2009 with 5-year consecutive service (1.5/Hrs./Day) |   |   | \$39.33/Day          |
| School Guards - Special Assign  | P | D | \$ -                 |
| Secretary:  |   |   | \$ -                 |
| Board of Health   | P | D | \$16.24/Hr.          |
| Recreation Commission   | P | D | \$16.24/Hr.          |
| Tax Assessor  | P | D | \$16.24/Hr.          |
| Sub-Registrar   | P | E | \$500-\$2000         |
| Temporary & Part-Time D.P.W. & Recycling  | P | D | \$15-25/Hr.          |
| Temporary Office Assistant  | P | D | \$15-25/Hr.          |
| Town Nurse  | P | D | \$15-25/Hr.          |
| Public Works Department:  |   |   | \$ -                 |
| DPW Superintendent as of 01/01/21   | F | C | \$ 117,045.00        |
| DPW Superintendent from 01-01-2021  |   |   |                      |
| DPW Recycling   | P | D | \$16.24/Hr.          |
| DPW Foreman   | F | S | \$ 4,500.00          |
| Deputy Foreman  | F | S | \$ 2,500.00          |
| Recreation Secretary  | P | D | \$16.24/Hr.          |
| Recreation Director   | P | C | \$16.24/Hr.          |
| Recreation Director as of March 1 2021  | P | D | \$16.35/Hr.          |

Manner of Payment (Explanatory references to the above)

A - Annual Salaries - paid quarterly during first pay period of March, June, Sept. and Dec.

B - Per meeting - vouchered

C - Annual salaries - paid on a bi-weekly basis

D - Hourly basis - paid bi-weekly on a submitted voucher

E - Annual Salary - paid once a year

F - Per session - vouchered

G - Paid quarterly - vouchered

H - Annual Salary - paid monthly

I - Hourly basis- on submitted voucher - paid monthly

S- stipend paid- included in salary

All full time (non-contractual, non-flexible/assigned) Borough Hall employees are given an annual allowance of \$400.00 for prescription glasses. This allowance may be used for the employee's spouse and/or children, It may not exceed \$400.00 per year. Reimbursements will be paid by submitted vouchers.

**VACATION PAY:** Full-time Borough employees are entitled to paid vacations as follows:

|                              |        |
|------------------------------|--------|
| Six Months- 1Year Employment | 1 Week |
|                              | 2      |
| 2-5 Years                    | Weeks  |
|                              | 3      |
| 6-10 years                   | Weeks  |
|                              | 4      |
| 11-18 Years                  | Weeks  |
|                              | 5      |
| 19 & Over                    | Weeks  |

**OVERTIME:** There is no provision for overtime in this Ordinance.

**EFFECTIVE DATE:**

This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2022

**LONGEVITY:** All full-time employees will be paid the following percentages of their base pay as shown: (Includes DPW Superintendent)

5 years continuous full-time Borough employment ..... 1-1/2%

8 years continuous full-time Borough employment ..... 3%

Above increment to be included in equal installments in regular pay periods.

\*\*Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.

**LONGEVITY:** All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)

5 years continuous full-time DPW/Police Dept. employment ..... 1-1/2%

8 years continuous full-time DPW/Police Dept. employment ..... 3%

11 years continuous full-time DPW/Police Dept. employment ..... 4%

14 years continuous full-time DPW/Police Dept. employment ..... 5%

18 years continuous full-time DPW/Police Dept. employment ..... 6%

23 years continuous full-time DPW/Police Dept. employment ..... 7%

\*\*Any DPW/ Police employee hired BEFORE January 1, 1995, is eligible for longevity.

Non Flexible and Assigned Employee :

25 scheduled  
hours. With 5 paid  
vacation days & 8  
paid sick days.  
1year of continues  
employment with  
Finance  
Department with  
scheduled hours of  
work. Have  
prescription  
glasses  
reimbursement for  
\$400.00

Flexible and Assigned Employee:

No scheduled  
hours per day and  
per week