

Salary Ordinance 2023			
Ordinance #			
Description	Full Time Part Time	or Manner of Payment	Salary 2023
Borough Clerk, Registrar of Vital Statistics, Assmt. Search Officer- (01-01-2023 to 02-28-2023)	F	C	\$ 70,000.00
Deputy Clerk (01-01-2023 to 02-28-2023)	F	C	\$0-70000
Borough Clerk, Registrar of Vital Statistics (From 03-01-2023)	F	C	\$ 70,000.00
Borough Administrator (from 1-01-2023-02-28-2023)	F	C	\$ 13,000.00
Acting Borough Administrator (from 01-01-2023-02-28-2023)	F	C	\$ 3,000.00
Borough Administrator (From 3-01-2023-)	F	C	\$ 3,000.00
Newsletter Writer	P	D	\$ 16.58
Newsletter Writer (11-17-2023)	p	D	\$ 20.00
Editor-Social Media Coordinator	p	D	\$20-24
	P	C	500-2000
Affordable Housing Liaison- 02-21-2023	F	S	\$ 1,500.00
Primary Affordable Housing Liaison		S	\$ 1,500.00
Secondary Affordable Housing Liaison	F	S	\$ 1,000.00
Assessor	P	C	\$ 17,760.55
Qualified Purchasing Agent	F	C	\$ 4,439.08
Chief Financial Officer/Tax Collector/Tax Search Officer/ Treasurer/ Clerk/Secretary:	F	C	\$ 125,267.82
Accounts Clerk /Assistant	P	D	\$18-30
CFO assistant/Accounts Clerk/Deputy Tax collector - March 18, 2021	F	C	\$ 57,222.00
Non-Flexible and Assigned Employee Assistant/Secretary	P	D	\$18-30
Environmental Commission	P	E	\$ 824.18
Planning Board / Board of Adjustment	P	D	\$ 16.56
Planning Board / Board of Adjustment- From November 17 2023			\$ 20.00
Construction:			

Construction Code Official- from April 1, 2021	P	C	\$ 14,565.60
Property Maintenance Enforcement Official	P	C	\$ 7,204.77
Electrical Sub-Code Official	P	C	\$ 9,007.13
Electrical Sub-Code Official from 02-27-2023	P	C	\$ 8,000.00
Building Inspector from 04-01-21	P	C	\$ 6,242.40
Building Sub-Code Officer	P	C	\$ 10,455.67
Building Sub-Code Officer 04-01-21	P	C	\$ 9,363.60
Fire Protection Sub-Code Officer from 04-01-21	P	C	\$ 8,323.20
Plumbing Sub-Code Official	P	C	\$ 12,989.19
			\$ -
Technical Assistant/Clerk Construction Code Officer (as of 06/01/2023)	P	C	\$ 26,563.39
Technical Assistant/Fire Prevention (as of 06/01/2023)	P	C	\$ 236.74
Building Assistant/Construction Clerk from 06-12-2023			\$20-30
Zoning Officer	P	C	\$ 6,324.00
Fire Prevention Official/ Fire Marshall- From November 1 2021st Payroll	P	C	\$ 9,883.80
RCCO Inspector from April 1 2021	P	C	\$ 3,641.40
Magistrate	P	C	\$ 15,000.00
Magistrate Fee Special Ct. Session	P	F	\$ 200.00
Office of Emergency Management	P	E	\$ 3,000.00
Payroll Clerk	F	C	\$ 24,583.20
Payroll Clerk from June 12, 2023	P	D	20-30
Police Chief	F	C	\$ 190,740.00
			\$ -
Prosecutor	P	C	\$ 8,000.00
Alternate Prosecutor	P	G	\$ 3,125.00
Public Defender	P	F	\$ 105.00
Sanitarian from the First Payroll in November 2021	P	C	\$ 15,300.00
School Guards (Hired prior to 9/2009)- (1.5 Hrs./Day)- Form November 2023	P	D	\$48.00/day
School Guards (Hired after 9/2009) -(1.5 Hrs./Day)- From November 2023	P	D	\$36.75/day

School Guards Hired after 9/2009 with 5 years consecutive service (1.5/Hrs./Day)- From November 2023	P	D	\$41.25/day
Secretary:			
Board of Health	P	D	\$ 16.56
Board of Health 11-17-2023			\$ 20.00
Recreation Commission	P	D	\$ 16.56
Recreation Commission from 11-17-2023			\$ 20.00
Tax Assessor	P	D	\$ 16.56
Tax Assessor from 11/17/2023			\$ 20.00
Municipal Business Alliance	P	D	\$ 16.56
Municipal Business Alliance from November 2023	P	D	\$ 20.00
Sub-Registrar /Registrar	P	E	500-2000
Temporary & Part-Time D.P.W. & Recycling	P	D	\$18-25
Temporary Office Assistant	P	D	\$18-25/Hr.
Office Assistant from 06-01-2023	P	D	\$ 20.00
Town Nurse	P	D	\$20-100
Public Works Department:			
DPW Superintendent as of 01/01/21	F	C	\$ 119,385.90
DPW Recycling Operator	P	D	\$ 16.56
DPW Recycling Operator from 11/17/2023	P	D	\$ 20.00
DPW Foreman	F	S	\$ 4,500.00
Deputy Foreman	F	S	\$ 2,500.00
Recreation Director	P	C	\$ 16.56
Recreation Director from July 1, 2023- prorated	P	D	\$ 5,000.00
<u>Manner of Payment (Explanatory references to the above)</u>			
A - Annual Salaries - paid quarterly during the first pay period of March, June, Sept., and Dec.			
B - Per meeting - vouchered			
C - Annual salaries - paid on a bi-weekly basis			
D - Hourly basis - paid bi-weekly on a submitted voucher			

E - Annual payment- paid once a year by Voucher			
F - Per session - vouchered			
G - Paid quarterly - vouchered			
H - Annual Salary - paid monthly			
I - Hourly basis- on submitted voucher - paid monthly			
S- stipend paid- included in salary			
All full-time (non-contractual, non-flexible/assigned) Borough Hall employees are given an annual allowance of \$400.00 for prescription glasses. This allowance may be used for the employee's spouse and/or children, It may not exceed \$400.00 per year. Reimbursements will be paid by submitted vouchers.			
VACATION PAY: Full-time Borough employees are entitled to paid vacations as follows:			
Six Months- 1Year Employment	1 Week		
2-5 Years	2 Weeks		
6-10 years	3 Weeks		
11-14 Years	4 Weeks		
15&over	5 Weeks		
OVERTIME: There is no provision for overtime in this Ordinance.			
EFFECTIVE DATE:			
This Ordinance shall take effect immediately after passage and publication as provided by law and shall be retroactive to January 1, 2023			
LONGEVITY: All full-time employees will be paid the following percentages of their base pay			
as shown: (Includes DPW Superintendent)			
5 years continuous full-time Borough employment 1-1/2%			

8 years continuous full-time Borough employment	3%		
The above increment to be included in equal installments in regular pay periods.			
**Any full-time Borough Hall employee hired before December 31, 1997, is eligible for longevity.			
LONGEVITY: All full-time DPW & Police Department employees will be paid the following percentages of their base pay as shown: (Excludes DPW Superintendent)			
5 years continuous full-time DPW/Police Dept. employment	1-1/2%		
8 years continuous full-time DPW/Police Dept. employment	3%		
11 years continuous full-time DPW/Police Dept. employment	4%		
14 years continuous full-time DPW/Police Dept. employment	5%		
18 years continuous full-time DPW/Police Dept. employment	6%		
23 years continuous full-time DPW/Police Dept. employment	7%		
**Any DPW/ Police employee hired BEFORE January 1, 1995, is eligible for longevity.			
Non-Flexible and Assigned Employee:		20 OR MORE scheduled hours. With 5 paid vacation days & and 8 paid sick days. Have prescription glasses reimbursement for \$400.00	

Flexible and Assigned Employee:

No scheduled
hours per day
and per week

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